

CONCENTRIC ROUTE 66 RECRUITMENT CAMPAIGN

General Terms and Conditions

Terms & Conditions

Overview: We are excited to launch the *Concentric Route 66 Recruitment Campaign*, designed to supercharge our recruitment efforts with the goal of bringing in 66 additional allied health Professionals between 1 January 2024 and 30 September 2025. This program is open to all Concentric employees as well as non-Concentric employees.

Referral bonuses include \$2000 to each referrer as well as \$2000 as a sign on bonus to each successful candidate. Whether you're referring an ex-colleague, family member, university buddy or a friend, your contributions will help grow our talented team and allow us to continue to care, for good!

How it Works:

1. Referral Bonuses (Internal & External):

- **Concentric Employees:**

Receive **\$2000** per successful referral, paid in two stages:

- **\$1000** after the successful candidate reaches 6 months of service.
- **\$1000** after the successful candidate completes 12 months.

- **External Referrers (Non-Concentric Team Members):**

You are also eligible to earn **\$2000** for each successful referral, paid in the same structure as above.

To claim your bonus, you'll need to submit a valid invoice to Concentric—*don't worry, we can assist with this process if needed.*

Please note that Recruitment and Talent Agencies are not eligible to take part in the campaign.

- **New Hires (Recruits):**

Newly referred team members will also receive a **\$2000 sign-on bonus**, split between \$1000 at 6 months and \$1000 after 12 months of service.

Important information:

- The program runs from **1 January 2025 to 30 September 2025**.
 - Only roles listed on the [Concentric careers page](#) or recognized recruitment platforms qualify for referral bonuses.
 - **Casual role referrals** are excluded from this program and will continue to fall under the existing refer a friend program.
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Qualifying Criteria:

To be eligible for referral bonuses and the grand prize:

- The referred candidate must sign a permanent employment agreement within the program period.
- Internal referrers and the referred candidate must remain employed with Concentric when bonuses or prizes are awarded.
- External referrers must submit a properly formatted invoice via post or email (talent@concentric.com.au) to receive referral bonus. Invoice to be addressed to:

Concentric Route 66 Recruitment Campaign

8/4 Macarthur Avenue Revesby NSW 2212

How to enter:

Using the Route 66 Referral Campaign referral form found [here](#).

You will be notified via email within 24 hours of submitting your referral that your referral has been received.

Additional email correspondence will be sent once the referred candidate has completed the recruitment process to advise if you are eligible for the Route 66 Referral bonus.

Additional Information:

- Concentric reserves the right to modify or withdraw the incentive program at any time.
 - The competition is not open to Talent or Recruitment Agencies
 - Only permanent allied health roles qualify for this competition and reward payments
 - All entries must be submitted using the official referral form
 - Members of the Concentric Executive Team and Talent Acquisition team are unable to take part in the campaign.
 - Referral incentives will be paid throughout the campaign, after the qualifying time periods have been met.
 - There can be multiple entries.
 - Any enquiries about the Route 66 Recruitment Campaign to talent@concentric.com.au
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